



**NANCY MUMM**

I married into an Episcopalian family 39 years ago when I married my husband John. After moving our family to Lakeland in 1984, we transferred to St. David's from St. Michael's in Cedar Rapids, IA, where I was confirmed in 1973. Three of our children and five of our grandchildren have been baptized right here at St. David's. Two of our daughters were married at this altar. This is the altar that I come home to. Singing in St. David's choir brings me much joy. I also serve on the Altar Guild, am a licensed Lay Reader & a Lay Eucharistic Minister. I have taught Sunday School and Bible School and treasure the times my children learned about God and faith and served as acolytes here at St. Davids. Now my grandchildren are being woven into the fabric of this family. Thanks be to God!

**MILLIE SCHAFFER**

I have been a member of St. David's for 25+ years. I attend the 8:00 a.m. service, therefore, am not well known among the 10:30 crowd unless they remember me from when I was in the choir many years ago. I served as Secretary of the POA Board for the community in which we live, Highland Fairways, for six years and feel this gives me insight into how a corporation is managed which would carryover to the Vestry. I would like to again be active in the church and feel I have talents to use in helping St. David's grow and prosper.



**KITTY WILSON**

I have attended Episcopal churches since the 1980s and have been at St. David's seven years. My fiancé, Scott, and I, are planning to be married at St. David's in March. We have two children—Lindsay (9) and Jack (7), both of whom have been involved in St. David's Clubhouse. My family and I are Davey's Diner regulars and love being part of a small group. I edit books for a living and enjoy knitting, reading, and yoga. I attend yoga classes at St. David's on Thursday evenings as often as possible and hope to eventually help teach those classes.

**ANNUAL BISHOP'S VISIT**

**SUNDAY, JANUARY 29**

**10 a m**

**Eucharist, Rite 2 - with Baptism, Confirmation, & Reception**

**The Right Reverend John W. Howe presiding and preaching**

Please pray for the candidates—

For Baptism: Alexandra Peterson, Caleb Butler, & Zachary Reynolds.

For Confirmation: Anna Butler, Ken Butler, Levi Butler, Jesse Casanova, Libby Houghton, Kristina Munday, Jessica Quarantiello, & Inga Rutledge

For Reception: Brian Brink, Erica Brink, Chris Houghton, Deborah Quarantiello, & Rick Quarantiello

A reception to honor the newly baptized, confirmed, and received and to give thanks for Bishop Howe's many year's of service to the Diocese of Central Florida will follow the service in the parish hall.

For the reception, please consider bringing a tray or fruits, vegetables, cheeses, deviled eggs, or desserts. Food can be delivered to the parish hall before the service.

the **WORD**  
st. david's episcopal church

*Annual Meeting*

**2012**

*Special Edition*

*2012 Budget Proposal—Page 2*

*2012 Vestry Election Candidates—Pages 3-4*

**New Year, Same Vision: UNITY**

**(Ephesians 4:1-6)**

**Unity** isn't easy. Most of us have never learned how to disagree in love, or how to love those with whom we disagree. We're like the poet who wrote:



"To dwell above with saints we love,  
That will be grace and glory.  
To live below with saints we know;  
Well, that's another story!"

Christian **Unity** is not determined by whether we agree with each other about every interpretation of scripture or doctrine or form of church government. Christian **Unity** IS determined by whether we love one another, and whether we reflect the love of God in Christ for the world.

## Vestry Nominees

We will be electing candidates to fill six vestry positions: three 3-year terms, two 2-year terms, & one 1-year term. You will vote for three candidates. Voting for more than three or fewer than three *will nullify your ballot*. All candidates have been vetted and approved by the nominating committee which was made up by Dick Kaiser (excluded from ballot counting), Ellen Simms, Vic Nunez, and Deryck Williams.



**ANNA BUTLER**  
I am married to Ken Butler and am mother to Levi, age 12, and Caleb, age 10. I have lived in Lakeland for six years, moving from North Carolina in 2005. The Butler family enjoys the religious education, the small group fellowship, and the service and youth ministry offered by St. David's. I am a mathe-

matics instructor at Polk State College where I also serve on various college committees including the Academic Quality Council, the Institutional Effectiveness Committee, and the Honors Program Committee. I earned a BA in Mathematics and Physics from Appalachian State University, an MA in Mathematics from East Carolina University, and am currently pursuing a PhD in Leadership in Higher Education from Capella University.



**DICK KAISER**

I am an active member of our church and have been for thirty seven years. Have served on two Vestries and served as Senior Warden for three of those six years. I am currently serving as Junior Warden on this Vestry, filling a vacated position. I sing in the choir and serve as a L.E.M. Sub-Deacon. I believe in God and the people of St. David's Church.

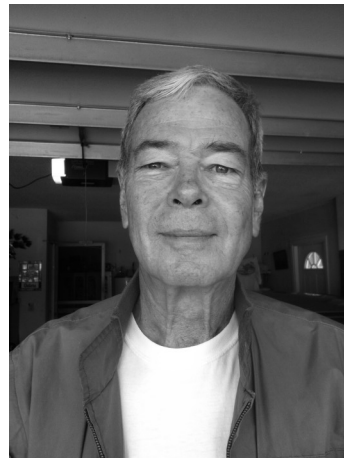


**CHARLES NUNEZ**

I am a cradle Episcopalian and member of St Davids since 1970. I have served on the vestry several times and was church treasurer for about 25 years. I am devoted to Christ who is my best friend. I love to serve Him in any way I can.

**JOE ADAMS**

I have been attending St. David's for approximately 22 years. I was confirmed in 2005 and have been a regular attendee since my retirement. I love St. David's and I would love to see it grow. With increased membership will come increased pledges and with that St. David's can expand its outreach programs.



**BARBRA JONES**

I graduated with a degree in Lab. Science. I worked for fifty years in four hospitals. While my work was primarily in Onc. Mental Wards, I also managed the Point of Care Labs at 3 connected Hospital. I also taught in a School of Nursing. I am grateful for all of my blessings I have received and now want to dedicate myself to our Lord. I started ministry at St. David's with Sunday School and now also volunteer with the children at after school. I would love to continue as part of the vestry.

**JEFF LAKE**

I am a veteran of the US Navy and retired from work in the Electronics Communications field. After the Navy, I attended Marion University in Indianapolis where I got an AA in Religious Studies and a BA in Theology. I was confirmed in the Episcopal Church in 1979 and have served in many capacities, including on other church vestries and a variety of church committees (building, education, ministry, fellowship, etc.). I am currently involved at St. David's as an LEM/Sub-deacon, as an Eucharistic visitor, and as an adult education instructor. I hope that St. David's Church and Lakeland grow in grace, love, and compassion as a community.



**ST. DAVID'S EPISCOPAL CHURCH 2012 BUDGET PROPOSAL**

|   | 2011<br>Budget | 2011 YTD<br>11/30/11 | 2012<br>Budget |
|---|----------------|----------------------|----------------|
| <b>INCOME:</b>                            |                |                      |                |
| Total Plate and Pledge                    | \$ 290,050     | \$ 247,903           | \$ 293,155     |
| Special Offerings:                        |                |                      |                |
| Miscellaneous & Community Offerings       | 8,556          | 24,710               | 15,056         |
| Trust Income                              | 173,344        | 176,970              | 176,970        |
| Living Our Faith                          | 61,234         | 48,925               | 48,564         |
| <b>Total Special Offerings</b>            | <b>243,143</b> | <b>250,605</b>       | <b>240,590</b> |
| Program Income:                           |                |                      |                |
| After School Program                      | 18,544         | 17,881               | 17,653         |
| All Other Programs                        | 3,028          | 5,319                | 4,872          |
| <b>Total Program Income</b>               | <b>21,572</b>  | <b>23,200</b>        | <b>22,525</b>  |
| <b>TOTAL EINCOME</b>                      | <b>554,765</b> | <b>521,708</b>       | <b>556,270</b> |
| <b>EXPENSE:</b>                           |                |                      |                |
| Diocesan Support (10% of Plate & Pledge)  | 29,005         | 26,588               | 29,316         |
| Laiety & Staff Development                | 2,300          | 1,793                | 1,293          |
| Outreach                                  | 7,275          | 9,468                | 6,990          |
| Worship Expense:                          |                |                      |                |
| Rectory Compensation (cash only) (Note 1) | 91,585         | 85,716               | 91,598         |
| Asst Rectory Compensation                 | 72,026         | 67,280               | 72,236         |
| Other Worship Expenses                    | 1,885          | 4,239                | 5,274          |
| <b>Total Worship Expense</b>              | <b>165,496</b> | <b>157,234</b>       | <b>169,108</b> |
| Program Expense:                          |                |                      |                |
| Christian Education - Adults              | 1,125          | 1,866                | 1,978          |
| Christian Education - Children & Youth    | 17,426         | 14,627               | 7,657          |
| Music                                     | 38,603         | 35,103               | 38,769         |
| Nursery                                   | 6,092          | 6,685                | 6,384          |
| After School Program                      | 19,303         | 13,738               | 15,150         |
| Membership                                | 6,250          | 5,807                | 5,814          |
| <b>Total Program Expenses</b>             | <b>88,799</b>  | <b>77,825</b>        | <b>75,753</b>  |

**EXPENSE (CONTINUED):**

|   |                 |                |                |
|---|-----------------|----------------|----------------|
| Campus Operations:                          |                 |                |                |
| Church Campus Operations:                   |                 |                |                |
| Cleaning Service                            | 19,892          | 16,877         | 20,198         |
| Asst Sexton Compensation                    | 11,196          | 8,421          | 9,991          |
| Repairs & Maintenance                       | 27,772          | 24,813         | 25,504         |
| Utilities                                   | 27,940          | 24,907         | 27,388         |
| Insurance                                   | 25,924          | 22,779         | 23,227         |
| Depreciation (non-cash cost)                | 32,736          | 29,533         | 33,000         |
| <b>Total Church Campus Operations:</b>      | <b>145,460</b>  | <b>127,330</b> | <b>139,308</b> |
| Rectory Operations:                         |                 |                |                |
| Repairs & Maintenance                       | 2,768           | 5,177          | 4,858          |
| Depreciation (non-cash cost)                | 2,496           | 2,288          | 2,496          |
| <b>Total Rectory Operations:</b>            | <b>5,264</b>    | <b>7,465</b>   | <b>7,354</b>   |
| <b>Total Operations Expense</b>             | <b>150,724</b>  | <b>134,795</b> | <b>146,661</b> |
| Office/General Administrative Expenses:     |                 |                |                |
| Total Administrative Compensation           | 49,636          | 44,952         | 50,250         |
| Workers Compensation Insurance              | 2,500           | 2,104          | 2,123          |
| All Other Administrative Expenses           | 18,009          | 15,131         | 15,469         |
| <b>Total Office/General Admin Expenses:</b> | <b>70,145</b>   | <b>62,187</b>  | <b>67,842</b>  |
| Mortgage Interest Expense:                  | 61,234          | 55,590         | 59,307         |
| <b>TOTAL EXPENSE</b>                        | <b>574,978</b>  | <b>526,481</b> | <b>556,270</b> |
| <b>NET INCOME (Accrual Basis)</b>           | <b>(20,123)</b> | <b>(4,773)</b> | <b>(0)</b>     |

**CONVERT TO CASH BUDGET:**

|  |                 |                |          |
|--|-----------------|----------------|----------|
| Add Back:                                |                 |                |          |
| Depreciation Expense—church              | 32,736          | 29,533         | 33,000   |
| Depreciation Expense—rectory             | 2,496           | 2,288          | 2,496    |
| Mortgage Interest expense                | 61,234          | 56,950         | 59,307   |
| Deduct:                                  |                 |                |          |
| Mortgage payments (principle & interest) | 94,800          | 86,900         | 94,800   |
| <b>NET INCOME (Cash Basis)</b>           | <b>(18,547)</b> | <b>(3,262)</b> | <b>3</b> |

Note 1 - Rectory's Compensation excludes the value of the housing provided. The Diocese estimates this value at \$19,295.